**Wrea Green Tennis Club**

**CODE OF CONDUCT**

Wrea Green Tennis Club (the “Club”) expects all users of the Club’s facilities to abide by the following code of conduct, whether they are a Member, a visiting guest or player or a parent or guardian of a Junior Member.

**The Club may suspend or cancel membership in accordance with the Club’s constitution for breach of this code of conduct.**

**Respect and Behaviour**: All club Members and club Officials must show tolerance, courtesy, good manners, fairness, honesty and integrity in their dealings with other Club Members, Officials guests and social visitors.

**Equality**: The Club is opposed to discrimination in any form. All Club Members have a responsibility to make everyone feel welcome and to ensure membership of the Club is a positive experience.

**Safety and Responsibility**: All Club Members will act responsibly and look to protect and to ensure the safety of everyone at the Club at all times and particularly to consider the wellbeing and care of Junior players and visitors.

**Fair Play**: All Club Members will respect the Rules of the Club and address disputes with dignity and appropriate behavior and language.

**Club Reputation**: All Club Members should endeavor to protect and further the Club’s good reputation at all times. When representing the Club all players will observe the principles in this Code of Conduct.

**Social Media**: All Club Members should avoid using social media including WhatsApp or the use of texts or the internet to send anyone material that could be considered threatening, offensive, upsetting or bullying (in the view of the Management Committee).

**Conduct Resolution**: Resolving differences should be undertaken in the following order:

1. Between the parties involved (if unresolved);
2. Contacting the Club Welfare/Safeguarding Officer who will endeavor to determine the course of action to be taken (if unresolved);
3. The Welfare/Safeguarding Officer will contact the Management Committee who shall have the right to censure the party/parties involved in person by notice of a warning letter if so required;
4. If the action is still not resolved or the behavior is not improved or ongoing, the Club reserves the right to expel a Member under Rule 7.